



Snowbowl Ski Patrol



General Meeting Agenda

Tuesday, 10/11/22

(7:00, West Side Lanes)

Those present: Frank M., Paul J., Meg E., Larry A., Molly W., Joe M., Cheri T., Stan S., Tom K., Karl U., Alex F., Penny B., Bill B., AJ B., Kelsey P., Jake Z., Kolby S., Scott D., Erik W.

Zoom: Christine L., Bruce A., Jeanette A., Anna L., Bob R., Joe L.

1. Introductions, Call meeting to order.
2. Secretary's Report (Meg)
 - a. Last meeting minutes- no questions
 - b. Roster- finalizing patrollers this season
 - c. Number of Patrollers- 30 FT transporting patrollers, 2 PT, 2 undecided
 - d. Duty Days- 12 duty days per season for FT patrollers. Scheduling email forthcoming.
 - e. Scheduling
 - a. change dates on first/last dates from past several years
 - b. Start scheduling weekend before Winter break
 - i. Shifts before this date are optional
 - ii. Patrollers earn a voucher still if they work a full shift.
 - iii. Opportunities to sign off OET, lift evac, etc.
 - iv. Dec 17th first solid day, days open prior to hard opening we will need patrollers to step up and cover.
 - v. Take advantage of on-hill training during times off.
 - c. Won't be scheduling past the first weekend in April
3. Treasurer's Report (Paul)
 - a. Checking account balance (\$30,366.00)
 - b. DA Davidson balance (\$83,200.00)
 - c. Board's decision to move \$2,000.00 into investment account
 - a. Investment plan: If our checking account exceeds 1.25x annual operating expenses, we move up to \$2k into investment account— SEE FINANCIAL PLAN AS ADDENDUM TO THE P&P

- d. License Plates
 - a. Most recent \$780 income check
 - e. List of items and replacement costs from Cheri for stolen items.
- 4. Mountain Updates,
 - a. New lift: logging just about done, towers being put in, load testing 12/12, plan to open this lift this year
 - b. Frank's meeting with Brad
 - Latrines at warming huts
 - o Concrete latrine purchased and sitting at manufacturer
 - o Problems with permitting with the forest service
 - o Many buried lines
 - o Brad wanted us to use latrine at warming hut, plan to place tank warmer
 - Ski Patrol insignia on huts, white crosses/name/ patrol phone number
 - o Need a new name for the "warming hut"
 - Please be thinking of names for the hut?
 - o No longer a warming hut, don't want to draw crowds
 - Thoughts on bike patrol at snowbowl
 - o Tabled until February meeting
 - o Will need additional equipment, e.g., wheeled litter
- 5. Bike races
 - Made \$2200 from MTB races
 - The brunt of the burden held by a few
- 6. Team Leaders this year
 - a. Joe Messina, Larry Abramson, Christine Lustik, Molly West
 - b. Alternates; Meg Eandi and Joe Lustik
- 7. Training/Recruitment (Tom)
 - a. Will not hold a candidate class this year
 - b. Will plan to host "ski with a patroller" events to vet skiing ability and attitude of potential candidates
 - c. New Candidate's program
 - i. Plan to complete more intense OEC training to be completed by the time ski season begins then focus on OET
 - ii. Goal to produce a strong and committed candidate class
 - d. OET
 - i. Stan to register OET refresher course as instructor of record
 - e. Chair Evacuation
 - i. Joe M., and Stan S. to take the administrative lead on this
 - ii. Joe M suggested that the team lead can sign off those who completed lift evac and OET sign off
 - iii. Karl clarified that OET sign off NSP requirement but lift evac is a hill requirement

- iv. Cheri requested that Art come at the next meeting to describe process of lift evac on the new chair lift
 - v. Create opportunities to practice rope management for lift evac
 - f. Instructor Development Course
 - i. In order to be an instructor, need to take the instructor development course through NPS
 - ii. Online and in-person
 - iii. Soliciting instructors (OET, OEC, Avalanche, Mountain Travel and Rescue)
 - iv. Bill B. discussed benefits of ID course outside of ski patrol
- 8. EMT Challenge course
 - a. Offer a short webinar to all those interested the week of 11/17 to answer questions, set expectations, talk money and schedule
 - b. Hope to complete in November with testing early December
 - c. Need 5 participants to make it happen
 - d. 5 day class, but I'm hoping to condense it into a weekend or 2 weeks
- 9. Mentor program
 - a. Will try again this year and make it more structured
 - b. Joe M. will send out email with more details
- 10. Avy class
 - a. Avy 2 will be held at LT this year- Feb 10-12th
 - b. Will again be hybrid model with online weeknight learning and in-person skills days at LT
 - c. AIRE level 1 will qualify for Avy 2 pre-req, not just NSP Avy 1.
 - d. Consider reserving a full house for a snowbowl group
- 11. Patrol Exchange
 - a. 2 patrollers from Snowbowl will travel to Lost Trail, 2 patrollers from Lost trail will come to Snowbowl
 - b. Ski with patrol and see how different hills do things differently
 - c. Host patrollers
 - d. How does the mountain cover insurance- Frank to find out
- 12. Capital Campaign for new aid room building
 - a. Joe Lustik to discuss at later date as he is sick tonight
- 13. Annual Divisional Meeting, highlights, (Frank/Karl)
 - a. 17 ski hills: MT, WY, ND
 - b. Meeting in Billings this year
 - c. National dues increase \$20.00
 - i. Northern Division/ Partial reimbursement to cover increase \$10.00 for each registered patroller
 - ii. Patrol can use this refund at their discretion
 - d. Mileage Increase from \$0.40 to \$0.45 per mile, Federal rate at \$0.56 (?) per mile
 - e. Board approved continuing reimbursement to Young Adult Patrollers for 50% of first year Division registration.
 - f. Concerns regarding change in Executive Director- Discussed by Karl

- i. Turmoil between the paid leadership executive director/ CEO and what their role is and what the board wants them to do and staying “within their lane”
 - ii. Change in how NSP will be used may change in the future
 - iii. Our organization is changing to include biking and rafting
- g. New Executive Director- see email from NSP
- h. Please don't bother the office staff at NSP headquarters as they are very busy this time of year, please go through Frank first with any issues/ problems
- i. Change in NSP education system to LMS
- j. Membership management system- database software that would interface with new Learning Management System so that taking a course will appear in your profile
- k. Letter to NSP to (some?) Snowbowl Patrollers to voice concern on turnover in leadership- Joe M. spearheaded this idea
 - i. Karl counter-questioned: “should we be concerned with the health of the organization” and Karl said that he didn't think so—NSP is not going away any time soon per Karl
 - ii. Larry voiced concern for lack of transparency from the Board when last CEO left- felt that problems were “brushed under the rug”
 - iii. Larry stated that there appears to be in disagreement in role of DEI in NSP
 - 1. Karl countered that NSP taking steps to ensure that DEI is a component of each course and that every member of NSP will have completed a module on DEI
 - iv. Larry stated that NSP policy not to use social media to voice concerns
 - 1. Karl responded that the social media policy was to encourage judicious use of comments on social media so that it doesn't reflect poorly on NSP as it might have “ripple effect” on industry, may come back negatively to home area
 - v. Joe L. questioned NSP process for electing Board Chair
 - 1. Elected by board members every January

14. Refresher, (Cheri)

- a. OEC, Saturday, October 15th 0900, City Life
 - i. Register on Line
 - ii. Email certificate of completion to Cheri
 - iii. Must complete online refresher modules prior to in-person skills session
 - iv. Continental breakfast provided
 - v. Lunch to be provided (gluten free and vegetarian/ vegan options available)
 - vi. Bring patrol jacket for inspection
 - vii. Bring your patrol pack, list of required pack supply on website
- b. CPR, Sunday, October 16th Flight or Flight office
 - i. CPR refresher 0900-1100

- ii. Stop the Bleed 1100-1200 Not required for NSP, good to refresh

15. Radios (Bill)

- a. Nothing to add

16. SOS fair (Oct. 29th and 30th) Missoula Fair Grounds, (Cheri, Bill, and Frank)

- a. Main source of income for the patrol
- b. Need small crew Friday night to help with move in
- c. Sign up with Erin J. for shifts- <https://www.signupgenius.com/go/60B0D4EA8AB2EA20-thesos>
- d. 2 shifts strongly encouraged

17. Upcoming dates

- a. Powder Rendezvous, 1/20 -1/22/23, Antelope Butte
- b. Senior, Will be held, ndate and location TBDot sure on location and dates.
- c. Women's Fest, March 2023, dates TBD, Showdown Ski Area
- d. Avalanche 2, February 10-12th Lost Trail

18. New Business

- a. Comments on new meeting venue
 - i. Can do other snacks of food (group dinners)
 - ii. Room is free if we purchase food and drinks
- b. Photo board of patrollers in Lodge
- c. Painting aid room door red with cross with white vinyl cross

19. Adjourn: 2038