

Start time: 1820

Present: Stan S., Frank M., Christine L., Meg E., Paul J., Joe M., Joe L.

1. Neil discussion with e-board

- Neil retiring from the patrol
- Keeping in mind that patrol is volunteer- based organization
- Investment account
 - Concise and clear summary of expectations/ goals of account made available to account and make patrol read the summary
 - One person does not have the authority to change our investment, should be a decision made by the whole e-board and then make the recommendation to a patrol who will ultimately vote on it
 - Joe L. asked if this was regarding the recent redistribution of funds of the retirement account
 - E-board only has the authority to spend \$500 in a single expense
 - General membership of the patrol should have a quarterly statement of the account
- Budgeting
 - Based loosely on our monthly income
 - Suggested % of monthly income gets invested for the subsequent month
- Suggested annual audit of books and inventory
 - Set a precedence so that we uphold the highest level of integrity
- Dealing with internal problems
 - Minimum of participants
 - “Plausible deniability”- don’t always discuss via email
 - Confidentiality of discussions with ombudsperson
- Longevity of patrol at Snowbowl if mountain sells
 - Protect membership
 - Protect investment account

2. Treasurer

- Need to update signatures on checking, investment account
- Endowment idea
 - Joe L. and Frank S. spearheading this idea
 - Capital campaign- patrol building
 - Joe planning to have a conversation w/ Brad
 - Spoke with Northern Division and NSP re: legitimate expenses
 - Separate 503c1 not a ski patrol chapter- friends of Montana Snowbowl ski patrol
 - Joe L. has been speaking with patrol at Great Divide
 - “Perpetual use agreement” deeded with building so that it can always be used for patrol even if the ski hill sells
 - Half million dollar endowment account- cover our contribution to this building and funds the patrol in perpetuity to cover membership, training, gear, etc.
 - By laws will protect our patrol and tighten up how we spend money
- Current investment strategy
 - “125% of our annual expenses in our checking account and invest the rest”
 - Realistic with fluctuating expenses?
 - Paul requested Joe L. on \$2k/ month for May, June, July, Aug, Sept- \$10K

- Discussed if we should invest more based on current market
 - Financial audit
 - Joe M. volunteered to do this with Paul
 - Inventory audit- to put on the member website
 - Needs to be updated for this year
 - Frank M. requested that the treasurer do a more formal treasurer report
 - License plate
 - Most recent check \$840
 - At 150% of plates as threshold as DMV
 - Investment account current balance: \$77k
 - Checking account \$34k
 - Gear reimbursement- amount to be announced at first meeting
3. OEC final
- 4 candidates, 2 passed 2 failed- plan to re-test around refresher
4. Patrol Party/ Final general meeting
- Christine voted in as APD
 - Patroller of the year- Joe M.
 - Marty Merwin Award Kelsey Phillips
 - Golden Goat Alex “I work at a climbing gym” Frizzel
 - Most transports Erik W.
 - Most first aid assists Jeannette and Cathy S.
 - Most patroller days Christine L. and Paul J.
5. Education meeting
- OEC/ OET debrief
 - Candidates
 - Talk about the amount of work that goes into passing OEC/ OET
 - Realistic about what is involved
 - Hold people accountable for commitment
 - OEC
 - Take next year off
 - Focus on mentoring first years
 - Alternate every other year
 - Fall OEC classes?
 - Late fall (after seasonal employees return to town)
 - Intensive
 - Test early December
 - Recruiting during year off
 - Refine our recruiting message
 - Ski with the patrol events
 - Interview each candidate!!!
 - **Need interview questions!**
 - In committee
 - Start of season BBQ to meet people?
 - All EMTs enrolled in OEC class, class is optional, allows them to re-test
 - Agreement that there is a proficiency ski/ride level required
 - EMT Challenge class? Not recently
 - Joe to lead ongoing morning training sessions

- Toboggan and lift evac first
- Designated topics each week- 20-30 min
- Optional
- Joint-training with pros
- Joe will continue being OET advisor to run toboggan refresher

6. Naughty List

- Duty days
 - Penny Bucher- 2 days this year but help with senior, also AJ misses days when she doesn't come
- Evac? Make sure people tell the team lead they did it
 - Karl U.
 - Tom K.
 - Scott D.
 - Ryan H.
 - Ryan B.
 - Eli I
 - Danielle P.
 - Josh J.
- Toboggan
 - Bob Rinfret
- OET Toboggan Refresher
 - People continue to neglect
- Maybe tie in refreshers into gear reimbursement, etc.

7. Ombudsperson- Cathy

- Privacy? If the patroller requests anonymity
- Continued need since it has not been utilized

8. Roster and Staffing

- Accidents down 40% this year
- 50% of accidents were walk in accidents
- No lift evacs
- Never felt that we didn't have enough resources
- Patrollers stuck in the hut because OET class + instructors were out
- 18 weekends x2= /41 patrollers

9. Team leaders for next year

- Frank M gets to choose 3 team leads + APD
- Maybe have 5 TLs?

10. Budget

- Gear reimbursement
- Swag

11. Committees

- Form committees
-

X. Looking ahead

- Transition from Stan to Frank M.
 - electronic records, patrol notebook, large bin of parkas, swag and stuff

- Way to recognize Neil for his contributions

Change meeting location: Fight or Flight, Westside lanes

Patroller attrition: Kari, Latimer, Bynum, Kathleen?

Firm up 2022-2023 roster by Oct 31st

Debriefing- TL lead at the end of the day