



# Snowbowl Ski Patrol



## E-Board Meeting

**4/7/20 7 PM Location: Virtual via ZOOM**

Attendee: Christine Lustik, Joe Lustik, Frank Scariano, Stan Sneath, Tom Kerr, Neil Marjerrison, Paul Janzen, Cathy Scribner, Cheri Thompson

- 1) Mountain Update – Stan has both AEDs in his possession. Mountain is closed.
- 2) Secretary Report – CHRISTINE
  - a. Patroller Profiles continue
  - b. Nothing to report.
  - c. Stan, potential concern with scheduling is making sure those that care get into their schedule early. Christine noted that didn't seem to be a problem. With the new system, people were able to get in right away and make their own schedule. As she watched it daily, it was usually a good week after opening before days started closing.
  - d. Joe says some things would be easier with reporting tools. Christine noted she has sent Steve an email with some reporting requests, but he does all updates on his own time and this is a free software for us. Joe feels like reporting could be easier and if we made a donation, he might be more encouraged to do the reports. Christine noted he did say he takes donations for his time. A motion was made by Joe to make a donation of \$300 for his help getting us setup this first year. Stan first Neil second Paul opposed Everyone Agree. \$300 to Steve Gledhills
- 3) Treasurer Report – PAUL
  - a. Checking Balance: Paul hasn't been to the post office.
  - b. DA Davidson Balance: \$54,000 invested – balance at \$52,869 as of 4/6/20
  - c. Joe did NOT make the \$2000 investment in Feb. He asked, what is our strategy for the next few months? Joe asked for suggestions. Neil thought to go ahead and invest the \$2,000 we've been holding for that purpose and relook at next month. This was agreed with by the board.
  - d. Education Reimbursements – How do we want to handle SENIOR money claims? The whole senior training group put in a lot of travel this past year, but weren't able to finish. Registration, Lodging, Mileage Neil suggested everyone turn in what they've spent so far and then we pay up to this date for this year. Joe do we want to set a number for 50% of expense. Paul we typically spend ½ at end of course but for this there was a pot of money set aside and how we were going to pay wasn't determined. Paul feels like unless people are financially challenged we should wait until after the test. Stan feels like maybe just so people don't forget. Joe proposes half of travel cost at 50% of lodging and .50/mile to keep it consistent. But for the treasurer perspective Paul says itemize what you spent with the expectation that you'll get reimbursed 50%. Frank is ok.
- 4) Recruiting Report – TOM
  - a. Jordan's EMT Challenge Class has been suspended until early next season – CHERI
  - b. Class is on-hold. Cheri was hoping this meeting would brushstroke our intention. She had 2 meetings with candidates. She needs 2 more. Stan says, Ted, Sam, Nick, Andrew, and Brad could pass OET if someone could show them ski skills side. He didn't see the others at all. Cheri doesn't think we can do this until October. Two are on fire crew and not available until October. Could possibly do testing on Sunday of the OEC refresher. Cheri thinks the 10<sup>th</sup> would work for them. Stan needs to check on a family wedding. Cheri the one bump in doing it next year is we'll be testing to the 6<sup>th</sup> edition. Joe says John Fradette will have a required training on OEC 6 and we can gather information after that.
  - c. Tom has about 10 people for next year. Cheri asked what we are telling them regarding the schedule. Looking at traditional schedule. Any people that wish to challenge need to be on Sept/Oct platform.
- 5) Ombudsperson Report – CATHY nothing to report. Nobody came to her. Joe asked if she was willing to wear that hat next season. Yes.
- 6) OLD Business
  - a. Update on Lift Evac training at Snow Park and the new slingshot system. NEIL
    - i. How many didn't get through. 4 were left for that last weekend. He'll get with Art to work out the new system and he is going to insist with Art that at least our team leaders should be able to practice those sling shots. Cathy asked if we could practice this summer. Neil said we could. Joe feels this is the closest we've gotten to getting everyone through. Tom suggested doing it during brain injury alliance.

- b. OET refresher. Stan's list. How many people came up short. He hasn't revisited the list. The last email was reflective of where we wound up. About 5 hadn't run a sled in some capacity and about that number that didn't schedule the course. We'll have to make sure people that didn't do it this year definitely need to get it first thing last year.
- c. Neil said when this is over if he wants to get with Neil and transfer the OET stuff over Neil will be ready.
- d. Cathy asked, is anything happening at National about PPE additional training? We aren't aware of anything. Joe hopes the rollout of OEC 6 would be a good time to do that.
- e. Joe proposes due to abrupt end of season we let slide the people that didn't get through.
- f. Insurance for Radio Cabinet. Joe has Sky at Toby Hansen's office working up some quotes. \$500/year with a \$1,000 deductible is her guess. Bill has all the radios and he plans to get the trailer from City Life.
- g. By-Laws. Are almost fully signed.
- h. Ongoing discussion about the evolving role of Team Leaders on the mountain – STAN
  - i. Stan – We have 2 tops of the mountains, there was one day where he was at snowpark as team leader and didn't get down to very end and Joe had done vouchers, what he learned from that was there will be patrollers who don't move back and forth, in past team leaders were managing from the warming hut but it's harder split up and they aren't interacting with folks at other location. Options: 1) could have a primary and secondary for each day 2) accept TL job isn't going to be as much as it was in the past with what the pro patrol took on as far as management. 3) Status quo. Asked what Cathy and Frank felt. Cathy didn't feel all that useful. She was able to answer some questions but pros were managing most things. Christine asked is he's talked to Art and Kyle. Stan does want to talk to them. Now that we are covered by workman's comp the range of things we could do are larger. Cheri noted the advantage of maintaining a team leader system is that there may be an incident that takes the pros away and leaves no one to manage the volunteers. She suggests having a plan that doesn't eliminate team leaders. Christine suggests we can always have team leaders just for volunteers to corral, answer questions, and hand out tickets. It's still that next step for people that may want to be on the board but aren't quite ready to be voted in yet. Or should they have training to be backup for pros at top of mountain if they get pulled out? Stan is thinking it may be a volunteer policy that volunteer TL's get assigned to warming hut.

#### 7) NEW Business

- a. Spring Patrol Picnic (5/2) should be postponed. Maybe reschedule it for September 12th and make it the first meeting of next season. Announce end of season awards then. All agreed.
- b. Team Leaders need to nominate four nominees for "Patroller of the Year". Discussion ensued of possible names and team leaders committed to getting back to Joe.
- c. Set the date for OEC Refresher (ND Meeting – 9/20, UM Homecoming - 9/26, YMCA Riverbank Run - 10/3): 10/10? Tentative waiting for Stan.
- d. General Meeting – no need to hold one other than for voting on APD, Secretary, Treasurer, and POY. Also putting off-mountain events, for summer. Should anything else being on the ballot?
- e. Email ballot for the three E-Board positions and Patroller of the Year.
- f. **Voucher summary** for the season. A report was presented that will be sent to Brad along with all unawarded vouchers. This was an FYI. We are just demonstrating our commitment to working with Brad and not taking advantage of the program.
- g. **Reviewed Audit** of patroller attendance. Columns J (over/under) and M (Total Days on Mountain) are most illuminating. Wanted to honor what we committed to the patrol. How many days were you over and how many days were you short. Discussed patrollers not in good standing and other special cases within the patrol at this time.
- h. End of Season Awards –
  - i. Marty Merwin – OEC Excellence Award: not awarded this year since no OEC class
  - ii. Participated in most rescues (based on incident reports) – tied at 7 by James & Kathleen He would like to split them and recognize what they did with bottom bump. Everyone agreed.
  - iii. Participated in most patient transports (courtesy rides don't count) – several at 2, no award this year
  - iv. Most days on mountain – TBD, Eric W. had 14 (and he did a lift evac... SUCCESSFULLY) Tom suggested sending out an audit broad based email to let people know who is on the mountain. But decided not to award it. Paul and others concerned that there were others who carried radios a lot more.
  - v. Most days subbing – Jason Colestock had 4 (disregarding E-Board members).
- i. Should we hold an E-Board meeting in May? No.
- j. Summer off-mountain events.
  - i. YMCA Riverbank Run has been moved to 10/3
  - ii. Others may change as well.
  - iii. We have no point people for MTB Missoula Pro-XC at Marshall. Joe will monitor this and make announcements as I get news.

8) New Business: Non

9) Adjourn 8:31 PM

Additional Notes: Due to Covid-19, there was no May picnic or meeting. The Directors met and Joe passed off all information, responsibility, and content to Stan.