



Snowbowl Ski Patrol



General Meeting

2/11/20 7:00 PM Duran Learning Center @ St. Pat's

Attendees: Joe Lustik, Christine Lustik, Ryan Hamilton, Cheri Thompson, Steve Thompson, Paul Janzen, Frank Maus, Art Wear, Neil Marjerrison, James Gardner, Jeannette Amrine, Bruce Amrine, Bill Bucher, Penny Bucher, Bynum Jackson, Karl Uhlig, Tom Kerr, Larry Abramson, Eric Weckenbrock, Dennis Hardwick, Andy, Brad Volkmann, Bob Rinfret, Stan Sneath, Ryan Hamilton, Cathy Scribner, Andy Dazet

Called to Order: 7:01 pm

1) Mountain Update – ART

- a. Bomb runs yesterday, Monday, 2/10. Coverage is really getting good. Sunday three kids went out to boneyard road and we were able to locate them with a phone ping and get them with a snowmobile on the road end of day Sunday. Joe asked about the hockey puck on Snow Park lift, Art didn't know much. That is what Pat blames the stops on.
- b. Gelande is in 2 weekends. Presidents weekend is this weekend.

2) Secretary Report – CHRISTINE

- a. Meet the Patrol: We are starting a new segment on Facebook. It's not required by any means, but for those that are interested, we'd like to profile our amazing patrollers and the work they do in the community. It is thought it could benefit the patroller, help the community to see the wide range of strengths we bring to this volunteer work and how wide reaching we are in our career work across the community, and help to get the facebook page shared among more within the community. If you are interested, please contact Christine! We'd love to highlight you.
- b. Scheduling
 - i. Questions or comments?
 - ii. Joe, if you think you might come up on an unscheduled day please look on Gledhills and look to see if someone needs a sub. It would be good if someone knew they were relieved from their commitment. People needing subs are showing up when someone is subbing for them and that is unnecessary stress.
 - iii. Joe, keep in mind Gledhills is more accurate than the printed schedule.
 - iv. Joe, taking a pic of sweep or sign ins if need that information.
 - v. Also, good idea to keep a pic of the pros phone numbers in your phone in case you are in a dead spot. Pro phone numbers are on the wall in the aid room.
 - vi. Karl asked, can we turn off reminder emails? Christine said she'd check to see if individuals can turn that off. *This was checked and unfortunately, we cannot.*

3) Treasurer Report – PAUL

- a. About 31,000 in checking account. SOS check is in. Major expenditures are done. The first purge of MT specialty license plates happened and about 40 were canceled, which may help us. With the new rules, we must keep over 400 plates or we'll be dropped.

4) Recruiting – JORDAN

- a. EMT Challenge Class proceeding with 5 candidates. One is going directly to pro. Thanks for help.

- b. NEW Recruiting Advisor – Tom Kerr. Applause. His task is to fill next year’s candidate class. He reminds us it’s everyone’s job to recruit not just the coordinators.
 - c. TRANSFER candidates: Alex George (253) and Joe Messina (254) now on patrol.
- 5) IDC: Instructor Development Course – Steve Thompson
- a. Steve has the last of the certificates and there are 5 ready to go. They are ready to schedule the last portion of this training. Joe encourages him to publish the time and date.
- 6) By-Laws. Vote to adopt.
- a. Passed around sign in sheet to record who’s voting tonight. Stan thanked everyone who made suggestions. They were appreciated!
 - b. Any questions/discussion. Cheri asked if next year’s focus was policy and procedures. Yes. And it’s clear how to go through and change by-laws if needed? Yes, we always prefer to change the P&P, but if needed we can change by-laws.
 - c. Paul motioned first to adopt. Steve second the motion. No Neys, No abstentions. Will send out via email. Thank you to Stan – Joe says he is a master wordsmith!
- 7) Nominations for elected office (SPECIAL 1-year term). Because Joe did a 3rd year we are off on staggered voting and want to get back to that so everyone doesn’t leave at the same time. So that is why secretary and treasurer are voting in for 1-year terms at April meeting: Keep thinking on this. The election will be in the April meeting. *Neil wants to know when the caucuses will be.*
- a. Assistant Patrol Director (2-year, then become Director). Bill nominates Jordan. Karl nominated Bob for APD, he declined. Bob nominates Will Holm.
 - b. Secretary (1-year) – Neil nominates Ryan Hamilton; Penny would like to nominate Frank Scariano.
 - c. Treasurer (1-year) – Joe nominates Paul because he hasn’t shown opposition.
- 8) Interest in appointed positions for next season:
- a. OET Advisor – Stan can’t be OET and Director.
 - b. Media Advisor – social media presence, website – if not will stay with secretary.
- 9) Workers Compensation – we are now active with Montana State Fund. **YOU MUST REPORT INJURY BEFORE LEAVING THE SKI AREA!** Since this is the first year, if you are involved in an injury while on duty tell someone and report that injury before you leave the mountain. Even if you think you are going to be fine, if you got banged up fill out the accident report so it’s reported. If you are with someone that gets injured make sure you help them fill out that form.
- 10) Vouchers – exchange misprinted unredeemed vouchers with expiration date of 2/2/2020. Anyone else have any? Frank asked when they were given, the first weekend we were open. Get to Joe before Saturday if you want to swap them out.
- 11) Old Business
- a. OET Refresher this season – Register for course and get signed off by Stan, or other OET Instructor. Status list can be found in Warming Hut binder and was handed around at meeting, please make sure you are BOTH signed up and refreshed.
 - b. Lift-Evac and Self-Evac well under way. Get with Neil to complete training on this new procedure. Neil, we are getting more daylight hours. He’ll try to catch those that haven’t done it and get practice on Lavelle after hours. Work with Neil to do this.
 - c. Patroller “standing” update to the P&P. **See attached marked up P&P.** Last month this came up in the meeting and it has been on our plate for a year to improve the language how to be and stay in good standing and the consequences if you are not in good standing. This is an e-board approved bit of revision that we are acting on presently, it’s in the body of the P&P and will be addressed further in the full P&P rewrite next year. Also incorporated OET refresher, workers comp is another expense the patrol is carrying. It’s no longer “we know it when we see it”, but, cover all scheduled duty days. It’s

someone has a confidentiality issue it can spill out sideways if there's no way to talk about it. She can be that person, also our team leaders and the chain of command are those people. Go to who you are comfortable with. Cathy asked what people felt. Bruce felt it was an excellent idea, we are getting big enough, but cautioned to make sure complaints are checked out and valid so it doesn't hurt the patrol or people being blamed. Karl encourages Cathy to look at National P&P chapter 6, code of conduct. He was part of the rewrite of it and there are resources at the national office. Penny thinks it's a good idea, but always if can go to person you are having a problem with, that is the best place to go, but if can't then a mediator may be able to help create a safe place for conversations. Joe, anonymity is an important role of the Ombudsperson.

- f. CPR cards are tacked to the bulletin board in the Aid Room.
- g. New Splint Extenders have been ordered. Demonstration. There will be a split extender in every ditty bag in the coming month and will extend the top Velcro strap for large thighs.
- h. Avalanche level I class update. We are still looking at a class later in March and checking to see if Casey or Joe M can teach.
- i. Parka repair shipment this summer. Get your damaged parkas to Stan at the end of the season. Especially zippers, seams, anything with product failure. Art confirmed 6-8 weeks. If next year's parka redesign includes women's parkas we will do an order in fall.
- j. Summer off-mountain events (participation vote at April meeting). Like we have in the past we keep working on how we are committing to these. These are the dates confirmed so far. We'll vote in April. In the month if there is an event that you want to present to the patrol let Joe know. He will reach out to talk to the event to see if they can cover our insurance, etc.
 - i. YMCA Riverbank Run: Saturday, 4/25
 - ii. MTB Missoula PRO-XC: June 5-7
 - iii. BIAMT Big Sky Challenge: Sunday, 7/12
 - iv. YFC Seeley Lake Triathlon/Duathlon: Saturday, 8/1
 - v. Any other proposed events???? ?????
- k. The ski patrol experience = March 7th Tom described a bit. Have 4 winners raising money for the Ronald McDonald House. Raised \$1,200 for the charity. Reminder to use signed releases.
- l. Bob – he'd like a patient status update. On the Sock it to me patient, Art says he'd doing ok and had some cracked ribs, but is doing well. His wife picked up his board.
- m. Bob – recently he was at trailhead and there was a flyer for the bbq at Lost trail and he thought that was a good idea. Joe asked if he was volunteering to organize. He said he could help. Cheri thought maybe we wouldn't mimic Lost Trail but could do a lunch Brat thing. Penny says to check with Brad. Brad Volkmann says maybe we could do it at the A-frame so public isn't around when calls are coming in. Joe pointed out the mountain gets tricky if it's on forest service land. Bob asked if there is interest. There is, we've talked about it. But Penny really thinks we should talk to Brad (owner). Karl says he and Kathleen talked to Brad a couple years ago about it, and if we did it not at breakfast at lunch but after we could use the lodge and he'd be ok with it. It was on the table at that time to have the bar guys run a bar down there. At Lost Trail it's after the mountain is closed. There's no bar and restaurant to compete with. Joe's point is raise money, Penny and Bob thinks it's the exposure.
- n. Bruce = thanks to people giving alumni a push. It's working and growing and is helping hold onto some younger people that come back when they stay OEC certified. There were over 40 alumni at Whitefish this year for the gathering. Keep talking once people are out the door it's harder to connect.

13) Adjourn 8:27 pm Paul moved, Neil second.