



Snowbowl Ski Patrol



General Meeting Notes and Agenda

1/14/20 7:00 PM Duran Learning Center @ St. Pat's

7 AM call to order

Attendees: Joe Lustik, Christine Lustik, Frank Scariano, Kelly Scariano, Paul Janzen, Brad Volkmann, Eli Inabnit, Bob Rinfret, Cheri Thompson, Chelsea Leven, Amy Schlatter, Bruce Amrine, Jeannette Ambrine, Karl Uhlig, Eric Weckenbrock, Amberleigh Hammond, Danielle Pettry, Art Wear, Kyle Hoyt, Tom Kerr, Bynum Jackson, Ellen Sears, Jason Colestock, James Gardner, Cathy Scribner, Frank Maus, Stan Sneath

Introduced and passed around:

- ICE form for updates.
- Get Well card for Bill,
- Sign in Sheet

- 1) Mountain Update – ART – they are still trying to figure out splicing on Lavelle. Needing another person from Jackson, not sure when he'll be able to come up. Snow keeps getting better. This coming weekend will probably be the same as last weekend with Lavelle not open. Opening weekend, a few glitches on the halo. That was pulled up on Sunday. Tower 1 is still a little low. Sweeps on Snowpark going well. Still stationing at the top warming hut. Not really running out of the top of A-frame. Sunrise run has a dead spot, the guy that installed the repeater stopped by and may try to change it to a radio tower. Static is because what's being sent in isn't clear, so moving it may help with that.
- 2) Secretary Report – CHRISTINE
 - a. Scheduling – Thanks to everyone that got on to schedule their second half
 - i. I'm hoping you enjoyed your extra weekends at the beginning of this year.
 - ii. Will need about ½ the patrol to take 7 days this. If you have the time second half please help out.
 - iii. Reminder the deadline for scheduling is this Friday, 1/16.
- 3) Treasurer Report – PAUL
 - a. Currently have slightly under \$16,000 in checking incoming \$1,500 for St. Pats and SOS.
 - b. Last license plate was \$1,240 a little above average these days, Year average still looking like \$12,000.
 - c. New ski patrol posters have been put up on the hill around the lodge, check them out for recruiting and license plates.
 - d. Danielle offered to put up flyers for patrol when she does hers. We will definitely take her up on that especially for recruiting in early fall.
 - e. Large expenses for year have been paid including, workers comp, national dues, and parkas.
- 4) Recruiting – JORDAN
 - a. Looking at ½ dozen for challenge class. Some will be up this weekend for a ski assessment.
- 5) ICS 100 certification – Course CLOSED. 4 people didn't take it and they are inactive this year.
- 6) Winter Tip Off at Red Lodge: Jan 11-12, This annual event was last weekend. Seniors were there looking at what's needed for the toboggan and ski skills test in March.
- 7) IDC: Instructor Development Course – Steve Thompson No date yet but some people have completed the online portion already and others can get that done anytime.
- 8) By-Laws are ready for general membership review. OPEN for discussion. Vote at February meeting.

- a. Stan presented on the bylaws.
 - i. Why do we need them? We are a branch of a larger non-profit. We've been growing fast and gone from a patrol where enough people would show up, but it's often tight for a quorum and we'd rather have the whole patrol get to vote on it. Stan used by-laws from others in the Northern Division to provide those guidelines for voting, financials, and a few other areas. Two points where people have raised concern after the December meeting.
 - 1. Language stating that we operate under Snowbowl management, which we do.
 - 2. And Tom pointed out that language around financials, may not want to say we are conservative if we invest in the stock market.
 - ii. Stan will work with those and get them out over the next couple weeks to vote on in February.
 - iii. Danielle wished it said 2/3rds instead of 67%. Stan said they have considered both.
 - iv. Eric, are these flexible can changes be made? They are not permanent. Changes can be made with 2/3 vote. Tried to keep this to stuff that's less likely to change, fluid stuff is in the policies and procedures. Eric made the point that dollar amounts will mean less in the future.
 - v. Cheri asked if there is a review period, i.e. it should be reviewed ever 3 years. Karl encouraged not to do that as then if it's not reviewed on time someone could claim they aren't applicable. Snowbowl has operated with policies and procedures for a long time, nothing says you have to have both, but it's a good practice.
 - vi. Karle: By-laws overarching document that talk about officers, money, etc. Policies and procedures are what we run on every year. Joe: By-laws are something we are held to – prescriptive. P & P are descriptive and describe how we operate.

9) New AEDs – demonstration (User Manual on Member area of website) – Heartline 450P

- a. Joe showed the new AED's and passed them around. Every time go into hut, check that they are flashing green, which means they are good to go. Battery and pads are one unit and both are good for 4 years.
- b. **Never pull the green tabs** on the pads unless you are really using them. If you pull the green tab on the pads they can't be used again, and we must get new ones.
- c. The pediatric pads are pink. The model is small enough to fit in our jacket while we ski to scene. This model picks up how fast we are doing CPR and tell you too fast or too slow. If on scene and it's a child ask for ped pads. For peds it won't do CPR tracking.
- d. Paul pointed out we have been paid more than these cost and Paul is keeping that money to the side to pay for batteries and pads.
- e. The battery will always be in it. If you use the pads that uses the battery/pad pack also. Our vendor will trigger us with an email to the snowbowl account when we need a new battery, if it's been 4 years. The smart system keeps track of things also. Attached to each unit is a bag with 2 shavers and some gorilla tape to use if someone has hair that needs to be removed. Jokes about the possibility of the gorilla tape restarting their heart.
- f. Instructions are on the website. Instructions cover 3 models we have a 450.
- g. Danielle – Suggests you read through the AED manual. This AED is different than we've learned, stay clear don't try to get extra compressions in in-between shock advised and the shock. Follow the prompts and do what the machine says. She also noted, this model may have a recording device so perhaps limit talking and swearing. You do have to press button to shock.
- h. Joe encourages us to assess your patients for this AED need and know you can call for this resource. We have one extra set of adult pads. Frank M. what does a set of pads and battery cost? Joe around \$200.

10) Training Reimbursement wants everyone to know about the training reimbursement form.

- a. Use form (1130) from P&P (p. 22). You can download form from Member Area of website.
- b. Please request pre-approval from E-Board for Training Reimbursement prior to registering for any training.
- c. It has been a common practice to pay for 50% of cost, but that may change depending on the training and how applicable it is to the patrol.

- 11) Workers Compensation – We are now active with Montana State Fund. Reminder, YOU MUST REPORT INJURY **BEFORE** LEAVING THE SKI AREA! Report to team leader and pro on mountain. Fill out an incident form just in case if you think it might be something. If not acted on it doesn't reflect on us.
- a. There was a side bar about the word prophylactically and what it means. For the 14 year olds in the room, "Prophylactic: A preventive measure. The word comes from the Greek for "an advance guard," an apt term for a measure taken to fend off a disease or another unwanted consequence: (medicinenet.com). Used in a sentence, we want to fill out forms prophylactically to make sure that workman's comp will cover your claim.
- 12) Voucher Pass Review (see attached "Supplement" from 4/9/19)
- a. A mistake was made that Joe wants to inform everyone about. Initially Brad had nixed individual season passes. He did this because he awards people season passes for work they have already done. He's been burned on giving passes for work expected to do. We couldn't overcome that out of the gate and Joe thought we'd come back to that. It was asked at the beginning of this year if we could get passes, and him and Brad had forgotten. So, three got season passes, in the meantime it was pointed out to Joe that that wasn't right, and he looked back at notes and that was correct. It was not in the initial agreement. Joe went back to Brad and they talked about making the mistake and those 3 passes were pulled. Turns out it was a positive thing. They talked about how Brad feels good about what we are doing and in the future for patrollers that have been with us for 3 years, they will be able to get individual season passes. Joe apologizes profusely.
 - b. *So, beginning next year anyone that has at least three years of patrolling in with Snowbowl and is in good standing can get a season pass.*
 - i. Frank, wondered about how Team leaders get vouchers. They were preprinted and given to Joe. He hands them out to season passes. The team leaders have to write down pass numbers to whom in a book.
 - ii. Cheri asked how family pass people can do it. Joe said they should bank a voucher. Sub for someone to get a voucher so that he has one to give to someone. One does have to stay to the end to get your voucher.
 - iii. Amy, what is a patroller in good standing. Good standing means you are expected to work every day you have scheduled for and, if can't, expected to find a sub. E-board takes into consideration what it was that kept someone from working.
 1. Karl offered to explain how we dealt with people in bad standing in the past if anyone is interested they can talk to him.
 2. Joe, we are trying to tighten the language from "we know it when we see it", which is how Paul described it, to a concrete definition so everyone knows exactly what puts someone in bad standing with the patrol.
 - iv. Bob – Doesn't think it's fair that people the first couple weekends didn't get vouchers. Joe, we hear that it's a concern but we get vouchers for days worked. It's good to note, the vouchers are good for the summer. One voucher gets you a season pass for the lift, 2 get you family pass for the summer. If you got a voucher the first week and it had a deadline of Feb 2020, you can hand it in for one that goes through the summer.
 - v. A variety of older patrollers all comments how this is really quite amazing that we are getting family passes this year and that individual passes are even on the table. The patrol has come a long way with Brad.
 - c. Voucher system:
 - i. 1st half vouchers expire 9/13/20.
 - ii. 2nd half vouchers expire 1/31/21.
 - iii. Valid for summer season passes.
 - d. Family Pass:
 - i. 2 patrolling family members may opt for family pass instead of vouchers.
 - ii. 1 patrolling member may pay \$907 for Family Pass

- e. Individual Pass: NOT currently an option. Next year open to patrollers that have patrolled at least 3 years for Snowbowl and are in good standing.
- f. Future changes are always possible

13) Old Business

- a. OET Refresher last season – Course CLOSED
- b. OET Refresher this season – Register for course and get signed off by Stan, or other OET Instructor.
- c. Lift-Evac and Self-Evac well under way. If you haven't done evac training this year, get with Neil, Art, or Kyle to complete training on this new procedure. Once Lavelle is open could go up on a Monday or Tuesday to do lift evac training on SnowPark.

14) New Business

- a. NSP membership cards came to you via email from NSP on or about 12/28/19. If you haven't gotten it, check your spam folder. Cheri there's also a tab for emails in your NSP profile and you can find it there.
- b. Practice Professionalism on the mountain. – KARL UHLIG
 - i. Karl wanted to reiterate that Art, Brad, Andy make decisions on the mountain. Karl would hate to hear us say something bad about a chairlift or anything where the public could hear it. It's not our call to let the public know. If there's an accident or anything, and you are in a lift line, turn your radio off or down. It's not our job to inform the public of what is going on.
 - 1. Joe expanded on. We can relay some information, but Joe tries to specify what we can share in his emails. Don't speculate, encourage them to call the mountain.
 - a. Bruce, it's always been a standard policy not to talk about accidents. But what we forget is there are people listening to our radio chatter in town. A while ago there was an avalanche with a patroller caught and because someone said his name on the radio, someone called his wife and she flew up the mountain before they even had him out.
 - b. Art reminded us anything said on the radio is public knowledge to the Missoulian, news, etc.
 - ii. Karl, everyone should have recently gotten the NSP magazine. If you didn't, go to your NSP profile to make sure your address, etc. are correct. In the recent one, check out the articles by Dr. Chuck Allan who is a local Northern Division person who is now the National medical advisor. Chucks part of all OEC revisions and medical updates for NSP. Also, for the first time NSP has printed their annual financial report and it gives member info. We are a healthy organization. The \$5 dues increase is being used to bolster funds for future IT needs.
 - iii. Karl, Last Tuesday morning at 11 AM there was an avalanche at Silver Mountain. When Karl was in Denver on Wednesday for NSP meetings, everyone knew all about it. The patrol went in with 15" of fresh and did do bomb and ski cut work and got some slides to go. They decided to open it up for skiing and there were 2 avalanches within a short period of time and their slides overlapped. There were 2 fatalities immediately, 3 people got out with help. The next morning someone was reported missing and they found a 3rd fatality. Four organizations responded to the call working seamlessly together to get everyone out, which demonstrates how our organization works with other organizations.
 - c. Bowl Bucks – Joe reminded us you can go to the ticket office - the ½ door with your Parka on and let Ronnie know you want to buy bowl bucks. They'll give you \$21 of bowl bucks for \$12 and you can use this for any food in the lodge – not the bar. Frank asked for clarification on wearing patrol jackets. You can wear patrol jackets in the lodge, but not the bar. You can sneak into the bathroom in the bar.
 - d. Cheri reviewed the avalanche in Seeley. There had never been an avalanche there. 2 fatalities.
 - e. Kyle wanted to thank those that helped with the LaValle evac and thanks everyone that shows up during the weeks as they expand.

15) Moved to adjourn Paul First, 8:25 pm, Second Frank.