



# Snowbowl Ski Patrol



## E-Board Meeting

**1/7/20 7 PM Location: Babs**

Called to order 7:05 pm

Attendees: Joe Lustik, Christine Lustik, Paul Janzen, Jordan, Neil Marjerrison, Stan Sneath, Cheri Thompson, Cathy Scribner

- 1) Mountain Update – 10" of new this AM. Art is really pushing Pat to have Snowpark open by Friday. Let Joe know if anyone wants to help with Lavelle.
- 2) Secretary Report – CHRISTINE
  - a. Scheduling update, hope to get second half done this week.
  - b. Sweeps – still working on the snowpark sweep training video.
  - c. Deaths – There have been a couple family deaths for our patrol members and Christine was asking how the patrol wanted to handle these situations in a fair way. This was discussed. Jordan suggested at least \$100 each. Jordan thought flowers would be appreciated. Cathy thinks its nice to offer thoughtfulness now versus May.
- 3) Recruiting Report
  - a. Challenge Class – JORDAN
    - i. He has collected 4 deposits, expects a class of 6-8. Ski test 18/19. Joe asked if Jordan wants help contacting people from next year. Outside of that, Jordan expects his tenure as recruiting guy to end when this course gets started.
    - ii. Cheri questioned the amount Joe thought Brad needed to pay for the challenge course. It was agreed his cost would be lower at \$218. She thought he would just have to pay the dues and course as he's already paid for the other stuff. Paul says it's listed what we do with an OEC transferring back in. P&P if off for more than 3 years have to come on as transfer.
  - b. Transfers – Paul will ski this weekend with Alex.
    - i. Alex George from Holiday Valley, NY (\$158) – \$158 check received
    - ii. Joe Messina from Steamboat, CO (\$158) – registered directly \$50 check received. Joe is ready to take his transfer test.
    - iii. Both plan to have their transfer tests in and be ready to schedule for the second half.
    - iv.
- 4) Treasurer Report – PAUL
  - a. Checking Balance: Around \$16,000
  - b. He paid for website, nonprofit fee for license plate, PO Box, Waiting for SOS fair \$ - Cheri will write check.
  - c. Paul asked Joe to update worksheet for AED funds and the extra money will stay for AED maintenance, \$4,750. Only expense left is engraving, a balance of \$2,000 is left to support the AEDs for the future. Take AED \$ off of money we have as it has a designated purpose.
  - d. DA Davidson Balance: \$54,000 invested – balance at \$60,458 as of 1/6/20
  - e. SOS Fair: \$12,000
  - f. Dues paid 12/27/19: National - \$2880, Northern Div. - \$2496 (5 paid their own = \$540)
  - g. Production cost for Recruiting Posters at the hill: \$420 (in production now)
  - h. Patrol approved adding \$2000 to Educ. Reimbursement budget
    - i. How do we distribute this? Paul there is a form for after the student passes the class, check in advance if you are going to take a class and pass to get it paid.
    - ii. I offered \$100 per WTO First-Timers (looks like only one – Bynum) Both Larry and James were going to do it and they can't go.
    - iii. Paul introduced requests that were being made for training reimbursement from last year. The person sent a reimbursement request for last year.. This would be the first time we've gone across the year. Paul: the person became a basic life support trainer, CPR \$65. He noted, we didn't ask them to become a CPR instructor and don't need one in the patrol, they did it for work. \$209 to go to Powderfall. Would also be first time we've paid for Powderfall. Took Avy 2 and wants money for book and \$175 for class. Avy 2 is not useful for the mountain. Joe Avy 2 is a NSP training event and supports it as a legitimate class. Cheri, there's a timeline. Paul there is a time limit on gear reimbursement. We do offer to pay installment for gear. But he's not comfortable paying for last year's classes.
      1. Joe proposes that we reimburse half of avy class fee \$87.50, noting ½ is what we traditionally reimburse.

2. Jordan, ½ sounds fine but he questions the due date. And Paul says if he does this he wants guidance on how far back to go. Submitted in December, calendar year
  3. Cathy asked if we should have a requirement that people teach if we are reimbursing them for a class. Joe confirmed this person will be teaching Avy 1. Stan motioned Jordan 2<sup>nd</sup> carried unanimously to pay ½ of the class Avy 2 class. Jordan makes a motion that no reimbursement should be submitted more than a calendar year after the event and people should be submitting for approval ahead of time. Everyone agrees Stan will work with that next year in P&P.
- iv. Senior travel/lodging expenses
    1. Joe wanted to make a pitch to cover Bucher's fees for supporting us. They are coming as senior instructors to participate so they can best support the patrol candidates.
    2. Stan supports covering fees northern division doesn't cover.
    3. Neil, suggested have Buchers get what they can out of northern and then we pay for it. Paul seconded. Cheri said that should go for anyone judging. Agreed. Possibly Thompsons and Bruce Amrine. Snowbowl judges and evaluators for senior program we will pick up where division let's off. Jordan, Caveat in the future, should be classes where there are no Snowbowl participates. Outside of senior and division testing everything has to be approved ahead of time.
    4. People attending senior ½ of registration fee when they finish the test. Are we willing to use for travel expenses for candidates? Neil same should apply as for testers. We will pool after. Cheri asked if she could look for houses for final 2 events, as we did in Red Lodge to keep costs down. Others gratefully said yes.
  - v. Upcoming Avy 1 – Joe would like to announce we'll pay ½. Paul encouraged us to tell people they need to submit requests to us ahead of time.
- 5) AEDs:
- a. Donations from Community-\$2500, St. Pat's-\$1500, NW Energy-\$750 = Total \$4750 **ALL RECEIVED**
  - b. AEDs on hand: \$2636.97 + \$100 (for new cases and data cable)
  - c. Need donation plaques for the cabinets/cases. Paul offered to do donation plaques just tell him what's on it.
- 6) OLD Business
- a. Update on Lift Evac training at Snow Park and the new slingshot system. Lots of people have gone through. Joe thought it was interesting we didn't use slingshots on last weeks evac.
  - b. Bylaws – discussion planned for next General Meeting with every intention of starting vote in Feb. Two people have given feedback.
  - c. CPR transition to Danielle completed. Gone well and we are grateful for the clear pth.
  - d. Naughty List – Status. Joe would like to revisit publishing details to the patrol. He submitted an attached write-up from last spring and asked us to review and discuss more next month. He tried last year to get this effort through. Others want to keep it as a not too strict and "you know it when you see it" but that means the patrol doesn't know. It should be very clear and the same for everyone. The section he thinks is important is under 6. That section pisses off Paul, ...(there goes the old add about sticks and stones, but words can never hurt me). Most people make an effort to get a sub but this removes intent. Paul reworded and will send it to Joe. Stan reads it you can get 2 subs for duty days but beyond that need to work other days so you are getting days in. Cheri questioned extenuating circumstances, it was agreed we've always supported people that get injured or work or family takes them elsewhere, we agreed the patrol has always supported these extenuating circumstances and that won't change. But without extenuating circumstances, it's expected this is a commitment and people will show up for the amount of days needed both to support the hill and maintain their skills. Paul will submit changes to Paul and we'll discuss again next month.
  - e. OET refresher – Last year completed. Now start anew and get everyone signed up and checked off for this year. We could knock this out while LaValle is closed.
  - f. ICS Status – see updated list from Cheri. Cheri closed the list. Cheri just has 5-6 people, non are active patrollers. Cheri did close the OEC refresher. Asked if Andy Morris could go on the email list and Joe confirmed he is. Everyone feels bad that he missed OEC refresher since he's not on the list. Consequences per National:
    - i. *"ICS-100 is a membership requirement for patrollers and candidates. It should be treated by patrol directors the same way OEC is. It is the responsibility of the patrol director to make sure that their patrollers have the right training to be members of NSP and your patrol."*
- 7) NEW Business
- a. Bill asked if we are insured if the Patrol trailer burned down and destroyed our radios? \$7500 value We are not insured and Joe's working on that with Brad.
  - b. Bill asked if Brad is keeping the old frequency licensed. Art agreed and is working with Brad.
  - c. Joe talked more about adding a position or more to the E-Board as a nonvoting member to manage website, produce newsletter, create training materials/videos, etc. to help E-board members. Cheri suggested Media advisor. Jordan suggested

having a training advisor – lift evac, avalanche, all training and keep track on all other stuff beyond OET and OEC advisors. He agreed and encouraged spreading out more responsibilities and give people more options to move into leadership type roles. Joe suggests a goal of having a position description. Paul suggests holding off until we get secretary and asst patrol director squared away. Cheri – Larry Abramson wants to make a video about putting a sled pack. She says he's interested.

- d. Karl wants to speak at the General Meeting about patrol Professionalism in the face of mountain mishaps. We get asked questions, and we are not mountain management. We can help facilitate the message from the mountain to propagate good information and not misinformation, but we should only be sharing approved info. If in doubt have them contact the mountain. Suggests turning down radio in lift line, etc.
- e. Neil likes how the chair evac has gone this year and proposes not doing October on-hill day next year, instead let's go when mountain is open and do it on Snowpark. CPR refresher could be Sunday but not on the hill and then wouldn't be a need to have on-the hill training. All agreed, this was a good conversation to have and it's been more useful this year.
- f. Neil brought up. He has issues where there is a problem with a patroller and some scenario that can't be worked out and we don't have an appeals process. He thinks we should have an appeals process for a person or issue that can't be resolved through the e-board or patrol director. Proposes that if we have a problem and it goes in policy and procedures with appeals process goes in front of 4 Team Leaders and 1 advocate from patrol. Joe said he's also thought about dedicating an ombudsman someone to hear people out.

8) Adjourn 8:39 PM 1<sup>st</sup> Paul Stan 2nd