

E-Board Meeting Agenda and Minutes

Date: August 27, 2019 7:00 PM
Attendees: Christine Lustik, Joe Lustik, Frank Scariano, Neil Majerrison, Stan Sneath, Jordan Rice, Paul Janzen, Cathy Scribner
Location: Babs
Typed up: 9/11/2019 by Christine Lustik, Secretary
Called to order: 7:05 PM

1. Secretary Report – CHRISTINE:
 - a. Christine had sent out a possible sweep demo video for Lavelle. We've been talking about doing these for a year. Sweep demo feedback: Neil remind people to be adaptable, Frank was fine. Stan, map is weird. Jordan says to put flagging on trees. A standard is good.
 - b. Jordan stated that we do a poor job of training on mountain and wants a standard. Jordan and others want spots marked somehow with flagging. It's noted this is great but doesn't answer the question, are the demo's useful and should work continue on them?
 - c. Christine will move forward with Lavelle fixes and bowls demos.
2. Recruiting Jordan – Challenge class, 12 interested total, our goal is 16, more are interested in being a paid patroller than a volunteer. Jordan wants to talk to Aerie, mesi, fight or flight to send to alumni. Jordan talked to Missoula Rural. Taking a more active role at premiers. Wants to meet with Christine for facebook ads.
 - a. 4 weeks is the goal for the OEC portion, when it happens is the question. OET portion will be longer than OEC.
 - b. 3 Transfers so far. Paul will send out an email to the list of transfers.
 - c. Jordan needs cost and he's going to invite the interested as patients for the refresher.
3. Treasurer Report – PAUL
 - a. Last 3 license plates averaged 1,000 / month
 - b. Checking Balance: \$23,819
 - c. DA Davidson Balance: \$54,000 invested at \$56,184
 - d. Budget for 2019/2020
 - i. Parka order: 10 @ 250 ea. = \$2500
 - ii. Senior Reimbursement: 10 @ \$125 = \$1250
 - iii. OEC challenge class: should be NET \$0
 - iv. Workers' Comp: 60 @ \$50 ea. = \$3000
 - v. National Dues: 60 @ \$60 = \$3600
 - vi. Northern Div. Dues: 60 @ \$48 = \$2880
 - vii. Break even with expected income.
 - viii. Paul question has not factored in an employee reimbursement.
 - e. How much do we invest moving forward? Paul says no and everyone agrees. It's in the guidelines to not spend beyond budget and we are at that point. The goal of investment is to leave a stable income flow for the future of the patrol, but not at the expense of the current patrol funds.
4. NSP Senior – Reimbursement Amount: **HALF** - Cost = \$250, Half= \$125, NO LIMIT of participants (est. 10) The patrol will reimburse half of the amount when the class has been completed. The person doesn't have to pass for the reimbursement, but they do have to complete the class.
 - a. January 10,11,12, 2020: Senior OET Clinic at Winter Tip-Off (RED LODGE) FIRM
 - b. February 8,9, 2020: for Senior Clinic at SHOWDOWN (Great Falls) [tentative]
 - c. March 14,15, 2020: for Senior test at LOST TRAIL [tentative]
5. Naughty List - Joe will write letters and meet with people after OEC refresher.
6. Mountain update – Joe talked to Art 8/19/19
 - a. Lift getting brand new motor AND control system. Motor is in, control system on the way.
 - b. Brad paying a professional to install new motor and control system.
 - c. Art still feels certain that TV Mtn will open this season.
 - d. Neil will let us know if he finds more.
7. OLD Business
 - a. Neil – Asks us to consider someone else as the young adult advisor.

- b. Northern Division meeting – Each patrol brings an auction item to the banquet. Jordan asks how the auction money is used. Joe, the money goes to the northern division and their money pays for 350 toboggan training, level 2 avi courses travel for instructors, and helps with costs. Some people talked about Auction baskets; Group voted to write the \$500 check to Northern Division. All approved.
8. NEW Business
- a. Team Leaders for next season: Stan, Neil, Cathy & Frank
 - i. Welcome to new team leaders: Joe pointed out we have so many new people and Frank and Cathy are only a couple years removed from that so can relate to what they need to know.
 - b. Bylaws – Notes were shared before the meeting. Everyone read through them. We do not have Bylaws currently. Stan has helped Joe with this. Questions? Comments?
 - i. Neil has it listed as treasurer does his own audit. Neil says e-board should do own audit. Everyone agrees.
 - ii. Cathy, non-discrimination policy should be broader to include gender and sexual orientation. Everyone agrees.
 - iii. Paul asked what are Bylaws getting us that we don't have. Joe, what's absent from policy and procedures is how we vote and quorum, we haven't had those definitions, removal from office and removal from patrol. Policies and Procedures may change, Bylaws shouldn't. Stan. They define the organization, are articles of cooperation. Cheri, do we need to register with the state? Joe will check, but he thought we'd have to change it with the Northern Division. Paul thinks they are too long and he'll send an email to Stan and Joe and copy the e-board.
 - iv. Joe wants to get a finished version to the patrol by January for the January meeting, for the patrol to look at vote on by March.
 - c. Cheri – Recertifying OEC instructors in Northern Division, OEC Refresher –
 - i. Cheri is putting a plan in place for the future, no instructors needed to recertify this year. We may not be doing a station at the OEC refresher this year.
 - ii. Our instructor refresher is being planned. Will do the same as last year in teams, so encouraged us to gather up weaker people and make them do more leading.
 - d. Northern Division meeting at Buck's T-4 (Big Sky): 9/21-9/22
 - e. OEC Refresher: 10/12
 - i. Cheri, tell them it can be family members, friends for SOS. Cheri did reserve the room in City Life on the 12th
 - f. On-Hill Refresher: 10/13 include LifeFlight demo Neil and Art are working together to change chair evac. Lightening hit the upper tower, so Griz may not be up and running for the 13th. Will also be doing it on the snow on the new lift later in the year. New lift evac procedures will be introduced.
 - i. Danielle may do the stop the bleed training at on-hill also. So we'd rotate between chair lift, stop the bleed, and life flight.
 - ii. CPR – Saturday will be practice and protocol and Sunday would be the test.
 - iii. Neil will get together with Cheri to determine
 - g. SOS Fair: 11/9-10 Joe wants to the patrol to commit to being the solitary provider of volunteer support for the fair so we collect 100% of the disbursement. Joe's asking for exact # of volunteers needed by OEC. It will not be at Big Sky. They are looking for a new location for one year. *(This has happily changed since the conversation – it will be at Big Sky!)*
 - i. Cheri went over the difference between the SOS board and the Snowbowl ski patrol, we partner but as a separate board.
 - ii. Paul asked about current status of Five Valleys Backcountry. Joe will raise it again at the Northern Division.
 - h. First patrol meeting is when we announce a reimbursement. Are we giving them anything? The e-board discussed all possibilities. Paul moved that this year's gear reimbursement was zero. Joe asks team leaders to keep ears open and see how they feel to bring back feedback.
9. Adjourn 8:34 PM Christine First Neil Second