

E-Board Meeting Agenda and Minutes

Date: October 7, 2019 7:00 PM

Attendees: Christine Lustik, Joe Lustik, Neil Majerrison, Stan Sneath, Jordan Rice, Paul Janzen, Cheri Thompson

Location: Babs

Completed: 11/05/2019 by Christine Lustik, Secretary

Called to order: 7:04 PM

- 1) Cathy and Frank not coming.
- 2) Secretary Report – CHRISTINE
 - a. Scheduling: Christine will be putting forth a new method of scheduling this year. Her concerns for the previous system where that it relies on Paul always being involved, which is really generous of Paul, but he also has other duties and jobs at this point. Also, that's not sustaining in a volunteer organization too many things can happen.

Christine has spent many hours investigating different systems. With the goals of finding something simple, that can create the reports we need, and doesn't break the bank. She found two that she thinks would work. This year she'll use the free option developed specifically for ski patrol Gledhills. The software was developed for Brighton. Grand Targhee uses it as does Great Divide. A few specific notes.

- i. Complete directions will be sent out to the patrol.
- ii. The patrol will be signing up for their dates on the calendar. Anyone that doesn't sign up by the end date will be assigned to what's left. It allows those that have tight schedules and care to get on and choose early and those that don't care, just like before it doesn't matter.
- iii. As we move forward with 2 tops of the mountains and a fairly new patrol, it's important to have some balance. There will be spots allocated and once they are full they'll have to sign up for the another day.
 1. Goal is 15 people per shift: 1 Team Lead and no more than 2 Juniors, 2 non-transporting, and 4 first year patrollers on any one shift.
- iv. Question, what level of agreement is needed by the board to move forward with this if there is no money involved? None. Precedent that Paul created his system and went with it. Question, how is the team lead going to see the difference between the patroller to know what they have. Christine will investigate. It may still require the secretary to provide a report.
- v. There will be issues as it's new, but we'll work with them as we go.
- b. There has been no further movement on the sweep maps at this time.
- c. Note- Scheduling wise Juniors are non-transporting. Keep non-transporting and juniors separate for lift evac reasons.

3) Recruiting Report

- a. Challenge Class – JORDAN
- b. Jordan suggested that we consider non-skiing OEC Technicians for bottom bump, etc.
- c. Transfers – PAUL
- d. Joe on Challenge Course - Weekend after WTO – Jan 20th, inviting all challenge course candidates to ski with Stan. If they pass they immediately register, pay dues, and sign up for challenge course. In the rest of Jan – March. 4-5 days of training with Stan and 4-5 days of training with Cheri and test in late March. Also one that wants to do no ski (only bottom bump) Cheri of Jordan’s potential group of people we have 1 that wants to help Saturday but can’t be a patroller because she doesn’t ski well enough and knows it.

4) Treasurer Report – PAUL

- a. Checking Balance: 23,890.61 +960;
- b. Paul needs some invoices from Cheri.
- c. DA Davidson Balance: \$54,000 invested – balance at \$57,193 as 10/4/2019
- d. Northern Division Donation: Cheri and Steve kindly donated Babs for Northern Division auction and we will just need a \$50 donation for a gift certificate.
- e. Budget for 2019/2020: Paul brought proposed budget.
 - i. Income: License plate revenue continues to show a gradual decline. SOS put in 7,000 but may be more or less.
 - ii. Expenses: \$500 donations, CPR may be less, OEC refresher \$400 for food and room. Course reimbursement is budgeted and that’s what WTO and mileage for norther div stuff gets taken out of, and in past we’ve paid some of the travel and cost of this. Joe wants to bump reimbursement of training up as he argues that’s the best location for our money. He opened up that discussion.
 1. No gear reimbursement, 2,500 parkas.
 2. Joe wonders if we need to up our amount of radios. Cheri offered to write a grant for Blackfoot for radios. Three radios for \$1,000.
 3. Phone/website \$500 PO box –Postage / PO Box
 4. Last year awards 844.10, probably need \$700 this year. Entertainment has historically been \$1,000.
 5. Recruiting not budgeting in oec class.
 - iii. License plate notes from Paul: There is new paperwork, we don’t do a 990, need a 990 equivalent and figure out how to spend most of money in Montana within 4 years. Not a problem. New rule states, each organization must have 400 plates to keep your plate in the book; we currently have about 700.
 - iv. Joe will talk to Bill about senior and radios.
 - v. Paul doesn’t want to go in red, we should have a balanced budget. Group agreed.

- f. Joe -Have to buy AED with money from community, brad is only giving \$500.
 - g. If exceed the proposed budget must vote on it.
 - h. Final Budget notes:
 - i. OEC 6, bulk order? Cost unknown. More condensed. Cheri proposes providing everyone an electronic copy for more economics and let them buy a hard copy on their own. Could be in next year's budget. We do have to make that decision at one-time if we are going to eat the cost. Agreed, on radar not on this year's budget. Joe does support everyone having books.
 - ii. Paul will put more on awards and course reimbursement.
 - iii. Finalize budget and approve via email.
 - iv. Prepare to present budget to Membership on 10/12 for approval
 - v. Currently on hold with DA Davidson, as we do not have the extra amount agreed upon to invest in the account.
- 5) NSP Senior – Reimbursement Amount: **HALF** - Cost = \$250, Half= \$125, NO LIMIT of participants (est. down to 6 or so)
- a. January 10,11,12, 2020: Senior OET Clinic at Winter Tip-Off (RED LODGE) **FIRM**
 - b. February 22, 2020: for Senior Clinic at SHOWDOWN (Great Falls) **FIRM**
 - c. March 21-22, 2020: for Senior test at LOST TRAIL [tentative] **FIRM**
 - d. ND may cap participants at 18 or 27 (increments of 9).
 - e. Coordinating group lodging at WTO for Snowbowl attendees. Red Lodge.
- 6) Mountain update – Joe talked to Art 10/6/19
- a. Lift getting brand new motor AND control system. Motor is in.
 - b. Griz chair getting new control system, too, due to lightning damage over the summer.
 - c. New control systems for both chairs are due to arrive in the next two weeks.
 - d. Art still feels certain that TV Mtn will open this season.
- 7) OLD Business
- a. Need to schedule a meeting for Team Leaders in November.
 - b. Bylaws – share notes from Bylaws (20191001) revised draft. Discussion from Cheri regarding some language about around the term of the Director. Paul read through but didn't have anything to complain about. Neil read through it and the only thing he wondered is if the voting and team leaders needs to be there versus P&P. Neil, questioned why you can't nominate yourself for a position. Stan feels like you should be able to get at least one more person.
 - c. Joe working on 2019-2020 roster, to know who's all coming back and. That will also determine how many days each person needs to do this year.
- 8) NEW Business
- a. Review hi-lites from Northern Division (ND) Meeting:
 - i. NSP expects OEC 6 to come out next spring. Do we place a bulk order for the entire patrol?

- ii. Safe Sports Act (youth safety) may result in mandatory background checks for NSP patrollers
 - iii. ND exploring the creation of a Women's Program Advisor for all disciplines – open to nominations
 - iv. Avy 1 being planned for this season at Lost Trail. Avy 2 being planned for next season.
 - v. SnowBowl needs an Avy instructor. Consider who to nominate.
 - vi. FVBSP has been dissolved.
 - vii. YAP age increasing to 16 years, minimum age being raised from 15-16 next season.
 - viii. NSP Code of Conduct being updated (drugs and guns) – Big rewrite currently due to the fact that marijuana is legal in some states, open carry laws vary, NSP is working on it.
 - ix. ND doing away with CISM Advisor position due to non-use. Critical incident stress management – ND advisor has never been used so they are looking at getting rid of it. May make more sense to get it locally.
- b. OEC Refresher: 10/12 (@ City Life) Cheri prefers meeting at lunch. Four 75 minute segments 9-10:15; 10:15 – 11:30 Lunch 1:00-2:15 2:15-3:30. Art and Cai will be there Saturday. A bit short on patients for Saturday.
 - c. On-Hill Refresher: 10/13 includes lift evac, LifeFlight demo, CPR and Stop-The-Bleed Griz will run on diesel.
 - d. SOS Fair: 11/9-10 (@ BSHS) Shifts: Sat am-40, Sat pm-40, Sun am-40, Sun pm-30 Joe got the numbers from Erin. He'll get that out and we'll sign up for shifts on Saturday to see what we can fill.
- 9) Adjourn 8:48 Paul and Stan